

GINDALBIE APPOINTS NEW MANAGING DIRECTOR

Gindalbie Metals Limited (ASX: **GBG** – “Gindalbie”) is pleased to announce the appointment of former senior Rio Tinto Iron Ore executive Mr Dale Harris as the Company’s Managing Director. Mr Harris to succeed outgoing Managing Director Mr Tim Netscher in line with the Company’s previously announced succession plan.

Mr Harris is a highly accomplished mining executive in the global iron ore sector. He most recently held the role of Chief Operating Officer for Rio Tinto Iron Ore (RTIO), where he held accountability for infrastructure operations, integrated planning, asset management and business improvement and played a key leadership role in RTIO’s expansion program including the delivery of key safety, operational and financial objectives.

Prior to that, he held a number of senior positions with RTIO including General Manager – Integrated Planning and Operations Centre, General Manager – West Pilbara Operations and General Manager – Asset Management.

As GM Integrated Planning and Operations Centre, Mr Harris successfully led the implementation of RTIO’s state-of-the-art Perth Operations Centre. This facility is leading the world with Mine, Rail and Port infrastructure control functions centrally located in a purpose-built command centre supported by key planning and technical support functions.

Mr Harris also previously held the roles of Manager Business Development with RTIO based in Shanghai, where he gained a deep understanding of steel industry dynamics and the key drivers of underlying steel demand in China. Earlier in his career as Principal Business Analyst with Rio Tinto, he worked in Strategy, Corporate Planning and Evaluation, including on Rio Tinto’s acquisition of North Limited. He has also previously worked as a Management Consultant and in a range of project engineering and project management roles.

Gindalbie’s Chairman, Mr Keith Jones, said the Company was delighted to announce the appointment of a highly credentialed and experienced senior Australian iron ore executive to succeed Tim Netscher following the expiry of his contract in June this year.

“We commenced succession planning earlier this year after Tim agreed to extend his contract until the end of 2013 to ensure stability of management during the ramp-up of the Karara Project. I would firstly like to extend my sincerest thanks to Tim on behalf of the Board and management team for his exceptional effort and commitment over the past two-and-a-half years. Tim and I have developed an excellent working relationship since I became Gindalbie Chairman in April this year.

“Tim stepped into the role of Managing Director from a non-executive position on the Board in May 2011 and has since overseen the completion, delivery, commissioning and ramp-up of the Karara Project during a very difficult period. Tim has had to contend with a number of challenges and setbacks, and he has done so with characteristic calm, clear vision and complete openness and transparency at all times.

“The Board thanks Tim for his dedication and the huge effort he has made on behalf of shareholders, working tirelessly with his team to advance Karara to a position where we are now working towards delivering nameplate production capacity. We wish Tim well as he returns to his career as a non-executive Director and consultant in the resources sector.

“At the same time, we are absolutely delighted that our global search for a suitable candidate to replace Tim has attracted someone of Dale Harris’ calibre to lead Gindalbie into its next chapter of growth.

“Dale’s credentials, experience and achievements in the iron ore sector speak for themselves, including a distinguished career at Rio Tinto which saw him play a key role in the major expansion of Rio’s iron ore business in Western Australian and the implementation of the technological breakthroughs with Rio’s Perth Operations Centre which have attracted global attention,” Mr Jones said.

“Dale’s deep understanding of the iron ore business, including its tightly interwoven links with China and the enormous Chinese steel industry, make him an ideal person to take the helm at Gindalbie and to lead the Company and our Joint Venture with Ansteel as we complete the ramp-up at Karara and commence our next chapter of growth.”

Dale commences hand-over with Tim on 14 October and is expected to formally assume the role of Gindalbie Managing Director on 1 November.

“I am confident that, with Karara targeting the achievement of capacity by the end of the year, a positive Feasibility Study on doubling production to 16Mtpa, together with Gindalbie’s own standalone projects and opportunities, the Company has a bright future. We are very much looking forward to Dale’s enthusiasm and energy to lead Gindalbie into its next phase of development

ENDS

Released by :

Nicholas Read
Read Corporate
Telephone: (+61-8) 9388 1474
Mobile: (+61) 419 929 046

On behalf of:

Mr Keith Jones
Chairman

Mr Michael Weir
General Manager Corporate and Investor Relations
Telephone: (+61-8) 9480 8700
www.gindalbie.com.au

Schedule 1

Key Terms of Service Contract

Mr Dale Harris

Remuneration salary and superannuation

\$600,000 per annum

Bonus Payment

- Short-term incentive bonus – up to 25% of total fixed remuneration
- Long-term incentive bonus – up to 125% of Short-term incentive awarded as share options under the Company's Deferred Compensation Scheme (as detailed in the 2013 Annual Report)

Other Key Terms

- Notice Period – 3 months
- Redundancy Terms – 6 months